SUNRISE
SUNRISE STAFFING SOLUTIONS PVT. LTD.

COMPANY PROFILE

INTEGRATED FACILITY MANAGEMENT & WORKFORCE SOLUTIONS

SUNRISE STAFFING SOLUTIONS PVT. LTD.

Delivering excellence in facility management, compliant industrial staffing, specialized plant maintenance, and comprehensive operational support for multinational automotive and manufacturing enterprises since 2008.



- Established 2008
- 100% Statutory Compliant
- Fortune 500 Trusted
- Zero-Harm Safety Protocol

Registered Office: Pune, Maharashtra, India

Official Web Portal: www.sunrisestaffingsolution.com

CORPORATE HERITAGE & CAPABILITY

Pioneering Integrated Facility Excellence

A heritage of dependable service delivery, rigorous statutory transparency, and strategic enterprise partnerships across India's premier industrial corridors.

SUNRISE STAFFING SOLUTIONS PVT. LTD. was established in 2008 under the visionary leadership of **Mr. Kiran Pachpute**. The organization was created with a clear focus on providing integrated facility management and specialized workforce support services that empower enterprise clients to manage facility requirements effortlessly while concentrating fully on their core business operations.

Originally established as **Sunrise Enterprises in 2008**, the organization steadily expanded its operational footprint and capabilities. As operations evolved to meet broader multi-plant workforce demands, it evolved into **Sunrise Staffing Solutions Pvt. Ltd.**, reflecting its specialized growth and expanded mandate in comprehensive staffing and facility management. Today, Sunrise Staffing Solutions Pvt. Ltd. builds upon the **18+ year foundation of trust, excellence, and statutory transparency** established by Sunrise Enterprises since 2008.



2008	18+	30+	100%
Year Established	Years of Experience	Enterprise Clients	Statutory Compliance

100% Statutory Transparency

Flawless compliance with PF, ESIC, Professional Tax, GST, Minimum Wages, and Labour Welfare laws, validated by consecutive corporate awards.

Industrial Safety & Quality

Comprehensive PPE enforcement, certified SOPs, and zero-compromise safety protocols recognized by top global industrial manufacturers.

Multi-Skilled Workforce

Screened, trained, and verified operational personnel deployed seamlessly across manufacturing, logistics, and corporate environments.

Single-Point Accountability

Consolidating housekeeping, security, staffing, and technical support under a single dedicated SLA to optimize operational overheads.

STRATEGIC PURPOSE & COMMITMENTS

Vision, Mission & Client Commitments

Setting the national benchmark for world-class integrated facility systems with ethical management, motivated personnel, and client-centric execution.

Our Vision

"To create a world-class integrated facility management system in India, entailing the finest team of motivated professionals recognized across industries for excellence in FMS."

Our Mission

"While you focus on your core business, we manage your facilities up to your highest expectations with dependable standards, integrity, and proactive care."

Our Objective

"To provide efficient property management and fully integrated single-contract solutions that optimize operating costs and elevate campus reliability."

What Industry Leaders Expect & How Sunrise Delivers:

- **Reliable Services at Optimum Cost:** Transparent pricing without hidden overheads.
- **Hygienic & Safe Workplaces:** Cleanroom standards and industrial-grade sanitization.
- **Motivated & Skilled Teams:** Regular training, fair compensation, and employee welfare.
- **Rapid & Timely Mobilization:** Strict adherence to on-time workforce scheduling.
- **Single Point of Contact (SPOC):** Dedicated account managers for immediate resolution.
- **Complete Legal Immunity:** 100% compliance shielding clients from statutory liabilities.



Leadership Philosophy

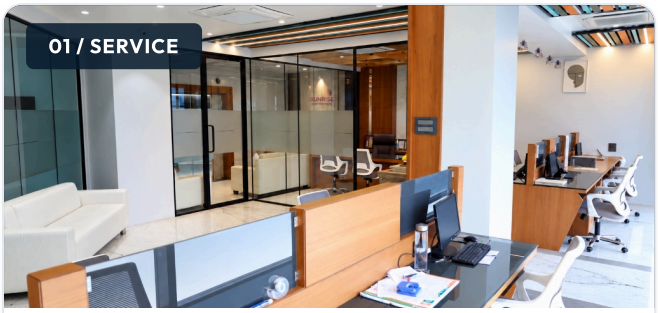
"Facility management is the backbone of manufacturing efficiency. Our mandate is simple: ensure that every shop floor, office, and campus we maintain operates seamlessly, safely, and cleanly so our partners can focus on building India's industrial future."

— Mr. Kiran Panchpute, Managing Director

— COMPREHENSIVE SERVICE CAPABILITIES

Facility & Staffing Solutions (Part I)

End-to-end workforce deployment, physical security, executive transportation, and corporate guest house facility management.



Staff Management

We manage staff productivity and morale under challenging situations. Clear communication ensures employees understand exact organizational expectations while cultivating traditions that raise equity.

- Productivity optimization & KPI tracking
- Workforce motivation & talent development
- Biometric attendance & computerized records



Security Management

Reliable security personnel and perimeter protection solutions tailored for corporate, governmental, and industrial campuses. Rigorously trained personnel handle emergency and access control protocols.

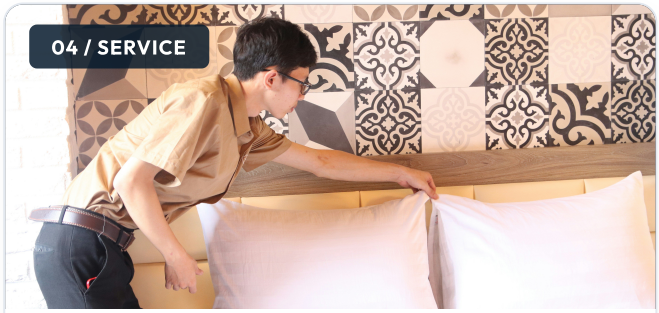
- Round-the-clock manned security guarding
- Visitor management & material gate pass checks
- Emergency response & fire safety drills



Driver Management

Professional transportation support designed around corporate and industrial transit requirements. Licensed, vetted, and courteous chauffeurs ensure punctuality, road safety, and discreet service.

- Verified commercial & executive chauffeurs
- Plant transit & internal logistics shuttles
- Vehicle logbook & preventive inspection



Guest House Facility

End-to-end hospitality operations for industrial guest houses and visiting international corporate guests. We handle housekeeping, culinary services, laundry, and round-the-clock care.

- Complete property upkeep & linen care
- Nutritious dining & chef management
- 24/7 guest reception & concierge support

INDUSTRIAL OPERATIONS & TECHNICAL SUPPORT

Facility & Staffing Solutions (Part II)

Systematic housekeeping, outsourced contract labor, dedicated job work, and heavy industrial material handling.



Housekeeping

Systematic process-driven sanitation for immaculate corporate and factory environments. Our teams utilize modern mechanized cleaning equipment, eco-certified chemicals, and strict hygiene protocols.

- Mechanized shop floor & warehouse scrubbers
- Corporate workstation & restroom sanitation
- Waste disposal & environmental compliance



Labour Contracts

Outsourcing screened contract laborers tailored to industry skills and workforce demands. Every laborer is deployed only after rigorous background checks, trade skill tests, and safety orientation.

- Skilled, semi-skilled, and general workers
- 100% PF, ESIC, and Wage Act compliance
- Scalable staffing for seasonal production spikes



Job Work

Dedicated operational support for specialized industrial tasks including sub-assembly, quality inspection, deburring, kitting, and secondary packaging under stringent customer-defined tolerances.

- Component sorting, visual inspection & deburring
- Secondary packaging & barcoding solutions
- Output-linked service level agreements



Forklift Services

Industrial material-handling support for manufacturing plants, heavy engineering, and logistics hubs. Operated by certified, safety-trained drivers adept with diesel, electric, and reach trucks.

- Certified, licensed forklift & stacker drivers
- Warehouse loading, unloading & bay staging
- Zero-incident safety & daily equipment checks

ENTERPRISE CLIENT PARTNERSHIPS

Trusted by Global Automotive Leaders

Delivering high-standard facility management and compliant staffing across premier manufacturing plants in Pune, Chakan, Talegaon, and across India.

Škoda Auto Volkswagen India Pvt. Ltd.
AUTOMOTIVE OEM

Mercedes-Benz India Private Limited
LUXURY AUTOMOTIVE

Audi India
LUXURY AUTOMOTIVE

Harman International India Pvt Ltd
AUTOMOTIVE AUDIO/ELECTRONICS

POSCO-India Pune Processing Center Pvt Ltd
STEEL PROCESSING

Posco Flow India Pvt Ltd
LOGISTICS & SUPPLY

Endurance Technologies Limited
AUTO COMPONENTS

Volkswagen India Plant, Chakan
MANUFACTURING FACILITY

Honeywell Automation India Limited
INDUSTRIAL AUTOMATION

Varroc Engineering Private Limited
AUTO ENGINEERING

Hyundai Steel India Pvt Ltd
STEEL PROCESSING

Hyundai Materials Pune Pvt. Ltd
AUTOMOTIVE LOGISTICS

Mahindra Logistics Limited
LOGISTICS & SUPPLY CHAIN

Envision Energy India Pvt Ltd
RENEWABLE ENERGY

ArcelorMittal Nippon Steel India
HEAVY INDUSTRY / STEEL

Decade-Long Relationships: Multi-year operational contracts validated by consecutive supplier excellence awards across 15 premier automotive OEMs, tier-1 suppliers, and heavy manufacturing plants.

DIVERSIFIED ENTERPRISE PORTFOLIO

Logistics, Tech & Institutional Partners

Extending integrated facility and workforce support to global supply chain partners, EV tech, and premier educational institutes.

CEVA Logistics
GLOBAL LOGISTICS

Chasys Automotive Components Private Limited
AUTO COMPONENTS

Gabriel India Limited
AUTO COMPONENTS

SEOYON E-HWA SUMMIT AUTOMOTIVE PUNE PVT LTD
AUTOMOTIVE INTERIORS

TACO EV Components Solutions Pvt Ltd
ELECTRIC MOBILITY

VW IT's Volkswagen IT Services India Pvt Ltd
INFORMATION TECHNOLOGY

Magneti Marelli Motherson
POWERTRAIN / ELECTRONICS

Nexteer Automotive India Pvt Ltd
STEERING SYSTEMS

SFC Solutions Poland
AUTOMOTIVE SEALING

Octillion Power Systems India Pvt Ltd
EV BATTERY SYSTEMS

Donaldson India Filter Systems Pvt Ltd
INDUSTRIAL FILTRATION

Hirotec India Pvt. Ltd.
TOOLING & ENGINEERING

Varroc Polymer Pvt Ltd.
AUTO ENGINEERING

Government College of Engineering Pune (COEP)
PREMIER INSTITUTE

Government Polytechnic College Pune
TECHNICAL EDUCATION

Cross-Sector Competence: Trusted across automotive Tier-1s, international supply chains, and state campuses.

PROVEN INDUSTRY RECOGNITION

Verified Honours & Accreditations

Real awards photographed from our corporate collection, validated by Fortune 500 automotive partners and national tax authorities.



2024-25

Ministry of Finance (CBIC) Commendation

Govt. of India, Ministry of Finance



2024

Partner for Progress Award Trophy

Skoda Auto Volkswagen India Pvt. Ltd.



2024

Partner for Progress Certificate

Skoda Auto Volkswagen India Pvt. Ltd.



2024

Excellence in Quality & Commitment

Envision Energy India Pvt Ltd



2024

Net Zero Tech Partner Award Trophy

Envision Energy India Pvt Ltd



2023

Statutory Compliance Diamond Trophy

Skoda Auto Volkswagen India



2023

Best Statutory Compliance Certificate

Skoda Auto Volkswagen India



2022

Safety Week Appreciation Certificate

POSCO-India Pune Processing Center



2021-22

Ministry of Finance (CBIC) Certificate

Govt. of India, Ministry of Finance



2020-21

Ministry of Finance (CBIC) Certificate

Govt. of India, Ministry of Finance

National Statutory & Tax Governance Seal: Validated by the Ministry of Finance (CBIC) across three consecutive fiscal cycles and premier Tier-1 automotive awards for flawless PF, ESIC, and statutory audit integrity.

DECADE-LONG TRACK RECORD

Consecutive Honours & Mementos

Consistent recognition across multiple manufacturing cycles, environmental partnerships, and long-standing plant operations.



2021

Best Statutory Compliance Plaque

Skoda Auto Volkswagen India



2019

Best Statutory Compliances Award

Skoda Auto Volkswagen India



2018

Best Statutory Compliances Trophy

Volkswagen India Plant, Pune



2014

Wind Turbine Excellence Award

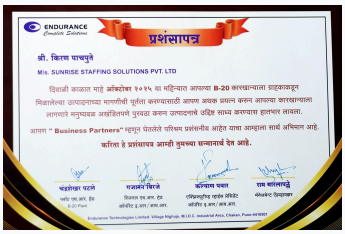
Envision Energy India



2013

Net Zero Tech Partner Award

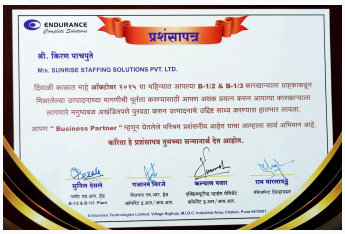
Envision Energy India



Partnership

Plant B-20 Appreciation Certificate

Endurance Technologies Limited



Partnership

Plant B-1/2 & B-1/3 Appreciation Certificate

Endurance Technologies Limited



Commemorative

Volkswagen Plant 3D Crystal Block

Volkswagen India Manufacturing



Commemorative

Varroc Excellence Commemorative Memento

Varroc Engineering Group

Decade-Long Client Trust & Commemorative Tokens: Verified credentials across 19 corporate citations, OEM mementos, and multi-plant operations ensuring zero disruptions and continuous compliance since 2008.

ZERO-LIABILITY STATUTORY IMMUNITY

35-Point Statutory Compliance Checklist

Verified government registers, licenses, challans, and statutory returns maintained with 100% audit readiness for Tier-1 corporate audits.

#	Act / Statutory Title	Compliance Deliverable / Checklist Item
1	Child Labour (Prohibition & Reg.) Act, 1986	No contract worker less than 14 years engaged; strict age validation.
2	Contract Labour (R&A) Act, 1970	Copy of Contract Labour Licence / App with security deposit in Form IV.
3	Contract Labour (R&A) Act, 1970	Commencement / completion of contract in Form VI-A & VI-B.
4	Contract Labour (R&A) Act, 1970	Employment cards issued to all deployed contract workers.
5	Contract Labour (R&A) Act, 1970	Muster Roll Register in Form XVI.
6	Contract Labour (R&A) Act, 1970	Wage registers in Form XVII.
7	Contract Labour (R&A) Act, 1970	Register of Overtime in Form XXIII.
8	Contract Labour (R&A) Act, 1970	Register of Advances in Form XXII.
9	Contract Labour (R&A) Act, 1970	Registers of Fines in Form XXI.
10	Contract Labour (R&A) Act, 1970	Register of deduction for Damages in Form XX.
11	Contract Labour (R&A) Act, 1970	Contractor Registers (Form VIII).
12	Contract Labour (R&A) Act, 1970	Form-XIX Wage Slips generated & distributed monthly.
13	Contract Labour (R&A) Act, 1970	Service Certificate under Contract Labour Act in Form-XV.
14	Maha. Shops & Establishments Act, 2017	Form-O Register of Leave maintained.
15	Payment of Wages Act, 1936	Bank transfer / Cheque verified & tallied with Net Pay of Salary Register.
16	EPF & MP Act, 1952	PF Electronic Challan cum Return (ECR) copy.
17	ESIC Act, 1948	ESIC Paid Monthly Challan.
18	ESIC Act, 1948	ESIC Contribution History with individual linkages.
19	ESIC Act, 1948	ESIC e-Pehchan Cards issued to eligible workforce.
20	ESIC Act, 1948	ESIC Inspection Book in Form 11.
21	Labour Welfare Fund (LWF) Act	LWF Paid Challan.
22	Labour Welfare Fund (LWF) Act	LWF Contribution Report submission.
23	Maharashtra Profession Tax Act, 1975	Monthly Paid Challan.
24	Maharashtra Profession Tax Act, 1975	Monthly Return submission.
25	Payment of Bonus Act, 1965	Statutory Register under Form C.
26	Payment of Bonus Act, 1965	Annual Bonus Return in Form D.
27	Payment of Gratuity Act, 1972	Form III nomination filled by all employees.
28	Payment of Gratuity Act, 1972	Form V - Returns Acknowledgment copy.
29	Maternity Benefits Act, 2017	Register of maternity benefit employee (Form 10).
30	Maternity Benefits Act, 2017	Annual Returns (Form 11).
31	Equal Remuneration Act	Statutory Form B Register.
32	Employees Compensation Act, 1923	Employee Compensation Policy coverage.
33	PSARA Act, 2005	PSARA License in Form-VI (Security services).
34	Minimum Wages Act, 1948	Minimum wages structure validation & timely revisions.
35	New Labour Wages Code	Salary structure validation as per new definition of wages.

Zero-Defect Audit Record: 100% statutory clearance across multi-year audits by Škoda Auto Volkswagen, Envision Energy, and Ministry of Finance (CBIC). **35/35 Auditable Items**

— ENTERPRISE SAFETY & CONTACTS

Occupational Safety & Directory

Zero-harm safety protocols, industrial accident prevention standards, and direct nationwide enterprise enquiry directory.

Occupational Health & Industrial Safety

- **Mandatory Industrial PPE:** ISI-certified helmets, steel-toe shoes, high-vis jackets, and eye protection.
- **Daily Tool-Box Talks:** Shift-beginning safety orientations, hazard analysis, and SOP briefings.
- **Emergency Readiness:** Certified first-aiders, onsite hazard marshals, and plant evacuation drills.
- **Zero Child Labour:** Child Labour Act 1986 strict compliance; mandatory Aadhaar & police verification.
- **Accident Insurance:** Comprehensive Workmen Compensation & Group Personal Accident coverage.

Corporate Governance & Immunity

- **Principal Employer Shield:** 100% legal indemnity protecting clients against third-party labor liabilities.
- **Direct Bank Transfers:** Salary disbursement directly to worker accounts with computerized payslips.
- **Digital Compliance Portal:** Monthly challans, ECR copies, and inspection clearance uploaded to client portal.
- **Statutory Awards:** Recognized by Skoda Auto VW India & Ministry of Finance for compliance excellence.
- **Multi-Site Capability:** Turnkey deployments across Pune, Chakan, Talegaon, and national industrial hubs.

Partner With Sunrise Today

Elevate your facility standards, eliminate operational friction, and experience 100% compliant workforce management backed by nearly two decades of proven industrial performance.

CORPORATE HEADQUARTERS
Shop No. T 316, 306, 307, Inspiria Mall, Near Talera Ford Showroom, Old Mumbai Pune Highway, Pune - 411044

DIRECT BUSINESS PHONE
+91 8446007871 / +91 9822447871

OFFICIAL BUSINESS EMAIL
hr@sunriseent.co.in / hr@sunrisestaffingsolution.com

WEB PORTAL & INQUIRIES
www.sunrisestaffingsolution.com